

City of
JERSEY CITY
JERRAMIAH T. HEALY, Mayor
280 Grove Street
Jersey City, New Jersey 07302

(201) 547-5000
Fax (201) 547-4288

Amending
E.O. 2005-002
E.O. 2006-001
E.O. 2007-015
E.O. 2008-001

January 11, 2008

**EXECUTIVE ORDER OF THE MAYOR
OF THE
CITY OF JERSEY CITY
FOR THE SALARY OF DEPUTY CHIEF OF POLICE**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-48, as amended by L.1985, c.374, the Mayor is now authorized to set the salaries, wages or other compensation of all employees of administrative departments except department directors and employees whose salaries are required to be set by ordinance.

Pursuant to this authorization, I issue the following Executive Order establishing the salary and benefits of the Deputy Chiefs of Police and repealing all previous executive orders establishing salary or benefits for the position of Deputy Chief's of Police.

1. Pursuant to the provisions of N.J.S.A. 40A:14-179, the annual base salary of a Deputy Chief of Police shall be at least 4.5% greater than an Inspector and not to exceed 7% of an Inspector. The actual percentage will be determined annually (January 1) based on the recommendations of the Chief of Police, the Police Director and the Business Administrator, for each individual serving in the rank of Deputy Chief based upon his and/or her's prior year's job performance. The salary of Deputy Chief is governed as aforesaid and shall not be affected nor qualify for any additional increase or decrease in the event salary increases or decreases are made for non-union management employees of the City of Jersey City.

2. Deputy Chiefs of Police shall be entitled to a uniform clothing allowance in the amount of \$1,300;

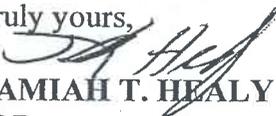
3. A Deputy Chief of Police, as a non-union, appointed management employee shall receive the leave and other benefits established for managerial employees by E.O. 04-003 dated August 18, 2004, and any subsequent amendments thereto, except that:

(A) An employee appointed as a Deputy Chief of Police shall be vested with one hundred eighty (180) days sick leave upon appointment as Deputy Chief provided that upon retirement under PFRS from the position of Deputy Chief of Police or upon retirement under the

PFRS from a previously held Police Superior Officer rank in the Jersey City Police department, the employee shall only receive payment for 80% of accrued sick leave that exceeds one hundred eighty (180) days.

This Executive Order shall take effect immediately. The City Clerk, the Business Administrator and each Department Director shall post a copy of this Executive Order in a conspicuous place, provide a copy to any employee upon request, and maintain a copy in their files.

Very truly yours,


JERRAMIAH T. HEALY
MAYOR

cc: Brian O'Reilly, Business Administrator
Robert Byrne, City Clerk
William C. Matsikoudis, Corporation Counsel
Larry Ross, Personnel Director
Kathy Dealy, Budget Officer

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CITY CLERK'S OFFICE
JERSEY CITY, N.J.