



STEVEN M. FULOP
MAYOR OF JERSEY CITY

**CITY OF JERSEY CITY
DEPARTMENT OF LAW**

CITY HALL • 280 GROVE STREET • JERSEY CITY, NJ 07302
PHONE (201) 547-5229 • FAX (201) 547-5230



JEREMY FARRELL
CORPORATION COUNSEL

**Superseding E.O. #2012-002
E.O. 2018-003**

March 14, 2018

**EXECUTIVE ORDER OF THE MAYOR
OF THE
CITY OF JERSEY CITY
FOR THE SALARY OF DEPUTY CHIEF OF POLICE**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-48, as amended by L.1985, c.374, the Mayor is authorized to set the salaries, wages or other compensation of all employees of administrative departments, except department directors and employees whose salaries are required to be set by ordinance.

Pursuant to this authorization, I issue the following Executive Order establishing the salary and benefits of the Deputy Chiefs of Police and repealing all previous executive orders establishing salary or benefits for the position of Deputy Chief of Police.

1. Pursuant to the provisions of N.J.S.A. 40A:14-179, the annual base salary of a Deputy Chief of Police shall be as follows:

For any officer promoted to Deputy Police Chief prior to 1/01/10 – 15% greater than highest Police Captain's base salary;

For any officer promoted to Deputy Police Chief between 1/01/10 – 12/20/12 – 11.25% greater than highest Police Captain's base salary;

For any officer promoted to Deputy Police Chief between 12/21/12 – 6/30/17:

First Year: 6.5% greater than the highest Police Captain's base salary;

Second Year: 8.5% greater than the highest Police Captain's base salary;

Third Year: 10% greater than the highest Police Captain's base salary.

For any officer promoted to Deputy Police Chief after 7/01/17 – 10% greater than the highest Police Captain's base salary.

The salary of Deputy Chief of Police is governed as aforesaid and shall not be affected nor qualify for any additional increase or decrease in the event salary increases or decreases are made for non-union management employees of the City of Jersey City.

2. Deputy Chiefs of Police shall be entitled to an annual uniform clothing allowance payment equivalent to the annual amount received by members of the Police Superior Officers Association, payable July of each year.

3. A Deputy Chief of Police, as a non-union, appointed management employee shall receive the leave and other benefits established for managerial employees by E.O. 2010-003 dated October 12, 2010, and any subsequent amendments thereto, except that:

(a) An employee appointed as a Deputy Chief of Police shall be vested with one hundred eighty (180) days sick leave upon appointment as Deputy Chief provided that upon retirement under PFRS from the position of Deputy Chief of Police or upon retirement under the PFRS from a previously held Police Superior Officer rank in the Jersey City Police Department, the employee shall only receive payment for 80% of accrued sick leave that exceeds one hundred eighty (180) days.

This Executive Order shall take effect immediately. The City Clerk, the Business Administrator and each Department Director shall post a copy of this Executive Order in a conspicuous place, provide a copy to any employee upon request, and maintain a copy in their files.

Very truly yours,

STEVEN M. FULOP
MAYOR

SMF/he

cc: Robert Byrne, City Clerk
Robert J. Kakoleski, Business Administrator
Jeremy Farrell, Corporation Counsel
Donna Mauer, Chief Financial Office
Mark Bunbury, Director of Human Resources
All Department Directors