



STEVEN M. FULOP  
MAYOR

# CITY OF JERSEY CITY

## OFFICE OF THE MAYOR

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STEVEN M. FULOP  
MAYOR

Report of Directors

8.a

Meeting 03.13.19

March 6, 2019

E.O. 2019-002

### **AN EXECUTIVE ORDER OF THE MAYOR OF THE CITY OF JERSEY CITY REVISING EXECUTIVE ORDER 2016-011 AND CREATING AN EXPANDED DIVERSITY AND INCLUSION ADVISORY BOARD**

Pursuant to the authority vested in the Mayor of the City of Jersey City by law, I issue the following Executive Order revising Executive Order 2016-011 and creating an expanded Diversity and Inclusion Advisory Board (the "Board").

On December 20, 2016, I issued Executive Order 2016-011 creating a Diversity and Inclusion Advisory Board empowered to provide advice and guidance to the Office of Diversity & Inclusion (ODI). During its two year existence, the Board has provided valuable advice and guidance to the City's leadership on a host of issues. The Board, as it was originally constituted, had twelve (12) members, eleven voting members and one non-voting secretary. However, after two years of operation, it has become clear that the Board would benefit from adding additional members from the community. Consequently, I hereby revise Executive Order 2016-011 to expand the membership of the Board to fourteen (14) members, thus making the Board more reflective of the community and better suited to execute it's mission.

The expanded Board's mission will remain the same: to advise the City's leadership on ways that the City can eradicate discrimination, violence and economic disparities affecting the City's historically disadvantaged constituents. The expanded Board will also continue to advise on policies to ensure equal access to education, employment and economic opportunity as well on programming to foster cultural awareness of the City's many diverse communities. The expanded Board shall consist of thirteen (13) voting members and the Secretary to the Board who shall not have voting privileges. The expanded Board shall be structured as follows:

1. seven (7) members of the public appointed by the Mayor, who should reflect as much as practicable, the demographics of the City, including one member from the lesbian, gay, bisexual, transgender and questioning (LGBTQ) community; all public members shall either be residents of Jersey City or must be employed in Jersey City;
2. the Director of the Office of Compliance or his/her designee;
3. the Director of Purchasing or his/her designee;
4. the Director of the Department of Human Resources or his/her designee;
5. the Chief Diversity & Inclusion Officer or his/her designee, who shall serve as Co-Chairperson; and

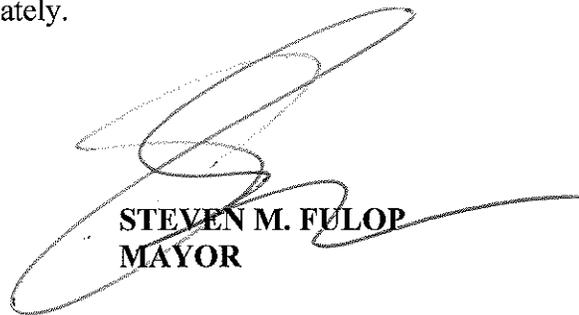
6. the Head of the Bureau of Community Resources within the ODI who shall serve as Secretary to the Board and who shall not have voting privileges.

All members, other than the ex officio members and Council members, shall serve at the pleasure of the Mayor. The two additional members shall serve terms co-extensive with the remainder of the terms of the members first appointed. Once their terms expire, four (4) public members shall be appointed for a term of two (2) years and three (3) public members shall be appointed for a term of one (1) year. Thereafter, all public members shall have a term of two (2) years from the date of their appointment. Two (2) members shall be appointed by the Council from among its membership, one of whom shall serve as Co-Chairperson

The Board shall meet at least once a month but additional meetings may be called by the Co-Chairpersons. Any members of the public appointed to the Board who are absent for more than three (3) meetings a calendar year shall be replaced.

This Executive Order shall be kept on file in the Office of the City Clerk and the Business Administrator. It will also be made available to the public upon request.

This Order shall take effect immediately.



**STEVEN M. FULOP**  
**MAYOR**

cc: Brian D. Platt, Business Administrator  
Robert Byrne, City Clerk  
Peter J. Baker, Corporation Counsel  
All Department Directors