



STEVEN M. FULOP
MAYOR OF JERSEY CITY

CITY OF JERSEY CITY
OFFICE OF THE MAYOR

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STEVEN M. FULOP
MAYOR OF JERSEY CITY

E.O. 2020-011

**EXECUTIVE ORDER OF THE MAYOR
OF THE CITY OF JERSEY CITY
AMENDING MEDICAL HEALTH CO-PAYS
FOR EMERGENCY ROOM VISITS AND DOCTOR OFFICE VISITS**

WHEREAS, this Executive Order shall amend Section I (A) of Executive Order 2019-001 and all other sections of Executive Order 2019-011 shall remain the same and,

WHEREAS, any other Executive Orders inconsistent with the provisions of this order are repealed or continued repealed if previously repealed, other than Executive Orders regarding COVID-19 related co-pays; and,

WHEREAS, as used in this order, the terms management or managerial employees shall mean all non-union classified and unclassified City of Jersey City (“City”) employees, hired or appointed, whose positions are not covered by any union contract who are designated as full time employees, except as noted herein; and,

WHEREAS, notwithstanding any section of the City Code, managerial employees shall receive the following benefits as compensation in addition to base salary; and,

WHEREAS, all City employees have returned to regular reporting schedules at work sites that have all COVID-19 safety protocols in place as of July 6, 2020; and,

WHEREAS, the City shall have the right to change any of the benefits noted below or provided herein, except as not permitted by applicable law;

NOW THEREFORE, pursuant to the legal authority vested in the Mayor of the City of Jersey City to set the compensation of City employees, I issue the following Executive Order amending medical health coverage co-pays for emergency room visits and doctor office visits for classified and unclassified managerial non-union employees, which shall be effective August 1, 2020.

I. EMPLOYEE HEALTH BENEFITS

- A. **Medical Health Coverage.** The City will offer management employees and their eligible dependents benefits consistent with either Horizon Blue Cross/Blue Shield Direct Access or Horizon POS plans, which includes, but is not limited to:

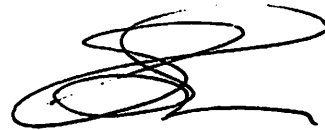
- i. Emergency room visits shall require a \$75 co-pay per visit, which shall be waived if the employee or covered dependent is admitted to the hospital.
- ii. Co-pays for doctor office and specialist visits shall require a \$20 co-pay per visit.
- iii. Out of network deductible: \$250/500 (Individual//Family)
- iv. The out of network reimbursement schedule shall be 70th percentile of the applicable fair health rate.

Note: The City may also offer additional health benefit plans providing separate coverage amounts other than those listed above.

If any provision of this Executive Order, or the application of any such provision to any person or circumstances, shall be held invalid or unenforceable for any reason, the remainder. If any provision of this Executive Order, or the application of any such provision to any person or circumstances, shall be held invalid or unenforceable for any reason, the remainder of this Executive Order to the extent it can be given effect, or the application of such provision to persons or circumstances other than those to which it is held invalid or unenforceable shall not be affected thereby, and to this extent the provision of this Executive Order are severable.

The Executive Order shall be kept on file in the Offices of the City Clerk and Business Administrator. It will be made available to the public upon request.

By:

A handwritten signature in black ink, appearing to read 'S. Fulop', with a large, stylized flourish at the end.

July 17, 2020

**STEVEN M. FULOP
MAYOR**