

Report of Directors  
8.g  
Meeting 11.25.14



STEVEN M. FULOP  
MAYOR OF JERSEY CITY

CITY OF JERSEY CITY  
OFFICE OF THE MAYOR

CITY HALL | 280 GROVE STREET | JERSEY CITY, NJ 07302  
P: 201 547 5500 | F: 201 547 5442



STEVEN M. FULOP  
MAYOR OF JERSEY CITY

E.O. 2014-012

November 21, 2014

**EXECUTIVE ORDER OF THE MAYOR  
OF THE  
CITY OF JERSEY CITY**

**COMPENSATION INCREASE FOR NON-UNION  
CLASSIFIED AND UNCLASSIFIED MANAGERIAL EMPLOYEES**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-43a amended by L. 1985, c.374, the Mayor is authorized to set the salaries, wages or other compensation of all employees of administrative departments except directors and employees whose salaries are required to be set by ordinance.

Pursuant to this authorization and subject to any pertinent civil service requirements and any pertinent contractual obligations and within the limits of the municipal budget, I issue the following Executive Order covering classified and unclassified non-union managerial employees.

Any other Executive Orders inconsistent with the provisions of this order, are repealed or continued repealed if previously repealed.

As used in this order, the terms managerial employees shall mean all non-union classified and unclassified City employees, hired or appointed, whose positions are not covered by any union contract, except officers and employees whose salaries, wages or other compensation are required by law to be fixed by ordinance pursuant to N.J.S.A. 40:69A-43a.

Notwithstanding any section of the City Code or prior Executive Order, managerial employees shall receive the following increase in compensation in addition to their base salary:

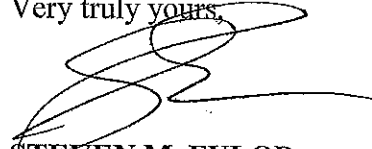
Effective and retroactive to November 1, 2014, managerial employees shall receive a one-time wage increase of two and five tenths percent (2.5%) of their base salary applied to their base rate as of October 31, 2014.

This Executive Order shall only apply to managerial employees hired prior to January 1, 2014 and on the payroll on November 1, 2014.

This Executive Order shall be kept on file in the Offices of the City Clerk and Business Administrator. It will also be made available to the public upon request.

This Order shall take effect immediately.

Very truly yours,



**STEVEN M. FULOP  
MAYOR**

JF/vs/ms

cc: Robert Kakoleski, Business Administrator  
Robert Byrne, City Clerk  
Jeremy Farrell, Corporation Counsel  
Donna Mauer, Chief Financial Officer  
All Department Directors

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JERSEY CITY, N.J.