



CITY OF JERSEY CITY
OFFICE OF THE MAYOR

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STEVEN M. FULOP
MAYOR OF JERSEY CITY

Report of Directors
8.a
Meeting 02.10.2016

STEVEN M. FULOP
MAYOR OF JERSEY CITY

E.O. 2016-002

2/5, 2016

**EMERGENCY EXECUTIVE ORDER OF THE MAYOR
OF THE
CITY OF JERSEY CITY**

**TEMPORARY COMPENSATION INCREASE FOR CERTAIN UNION CLASSIFIED AND
UNCLASSIFIED EMPLOYEES WHO PROVIDED OVERTIME SNOW REMOVAL
SERVICES FROM JANUARY 23-25, 2016**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-43a amended by L. 1985, c.374, the Mayor is authorized to set the salaries, wages or other compensation of all employees of administrative departments except directors and any other employees whose salaries are required to be set by ordinance.

Pursuant to this authorization, and subject to any pertinent civil service requirements and within the limits of the municipal budget, I issue the following Emergency Executive Order:

All classified and unclassified non-management union employees who are entitled to overtime pursuant to their existing Collective Bargaining Agreements who provided snow removal services, irrespective of seniority, on January 23-25, 2016, shall receive compensation equal to triple the rate of their ordinary hourly pay for hours worked in excess of their normally scheduled daily hours during the period beginning 10 PM Saturday, January 23, 2016 and terminating as of 8 AM Monday, January 25, 2016.

This Emergency Executive Order, which is an extraordinary measure, arose from the need to incentivize employees to work during the duly declared State and local States of Emergency which were declared in response to a storm that resulted in the unprecedented heavy snow accumulation, gale force winds, and a high tide exacerbated by a full moon. This storm not only impeded travel, thereby undermining the City's economy, but also created an imminent and direct threat to public safety due to the inability of emergency vehicles and first responders to function and move about the City. In addition, immediately following the cessation of the blizzard, warming conditions threatened to melt the massive snow accumulations thereby creating the potential for severe flooding. The danger these conditions presented could only be minimized by insuring that certain areas were cleared of snow as quickly as humanly possible, and maximizing the City's snow removal efforts.

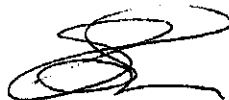
This Order does not apply to public safety employees, both uniform and civilian, who are regularly scheduled to work or activated pursuant to the overtime and/or emergency coverage provisions of their applicable Collective Bargaining Agreements and the standard practices of their respective departments.

This Emergency Executive Order shall temporarily supersede any section of the City Code, prior Executive Order, contract, rule or practice. Any other Executive Orders inconsistent with the provisions of this Order are temporarily repealed or continued repealed if previously repealed.

This Emergency Executive Order shall be kept on file in the Offices of the City Clerk and Business Administrator. It will also be made available to the public upon request.

This Emergency Executive Order shall take effect upon receipt of written consent and waiver from the Collective Bargaining Units whose members were conditionally offered triple pay pursuant to this Emergency Executive Order.

Very truly yours,



STEVEN M. FULOP
MAYOR

cc: Robert Kakoleski, Business Administrator
Robert Byrne, City Clerk
Jeremy Farrell, Corporation Counsel
Donna Mauer, Chief Financial Officer
All Department Directors