



STEVEN M. FULOP
MAYOR OF JERSEY CITY

CITY OF JERSEY CITY
OFFICE OF THE MAYOR

CITY HALL | 280 GROVE STREET | JERSEY CITY, NJ 07302
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STEVEN M. FULOP
MAYOR OF JERSEY CITY

Amending and Superseding
E.O. 2016-003
E.O. 2016-008

July 5 2016

**EXECUTIVE ORDER OF THE MAYOR
OF THE CITY OF JERSEY CITY
\$15.00 AN HOUR MINIMUM WAGE FOR ALL
MUNICIPAL EMPLOYEES**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-43a amended by L. 1985, c.374, the Mayor is authorized to set the salaries, wages or other compensation of all municipal employees of administrative departments except directors and employees whose salaries are required to be set by ordinance.

Pursuant to this Order and subject to any pertinent civil service requirements and notwithstanding any collective bargaining agreements providing otherwise, and within the limits of the municipal budget, I hereby issue the following Executive Order covering all classified and unclassified, provisional and permanent, union and non-union, part-time and full-time, and seasonal employees.

As used in this Order, the term "Employees" shall mean all classified and unclassified, provisional and permanent, union and non-union, part-time and full-time, and seasonal employees of, hired or appointed by, the City, who are 18 (eighteen) years of age or older. The term "Employees" shall not include officers and employees whose salaries, wages or other compensation are required by law to be fixed by ordinance pursuant to N.J.S.A. 40:69A-43a; employees who receive fixed salaries; employees who are exempt under the Fair Labor Standards Act, 29 U.S.C. §201, et seq., or the New Jersey State Wage and Hour Law, N.J.S.A. 34:11-56a, et seq.; those who are working as volunteers or interns; "Youth Employees"; or any employees who are younger than eighteen (18) years of age, including any seasonal employees who have not turned eighteen (18) years of age on the date they are hired, even if they turn eighteen (18) years of age during the season for which they were hired.

Notwithstanding any section of the City Code or prior Executive Order, and subject to the above restrictions, all Employees shall receive wages of not less than \$15.00 per hour.

Any other Executive Orders inconsistent with the provisions of this Order are hereby rescinded.

This Executive Order shall be kept on file in the Offices of the City Clerk and Business Administrator. It will also be made available to the public upon request.

This Order shall take effect immediately.

Very truly yours,


STEVEN M. FULOP
MAYOR

SMF/he

cc: Robert Kakoleski, Acting Business Administrator
Robert Byrne, City Clerk
Jeremy Farrell, Corporation Counsel
All Department Directors

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CITY CLERK'S OFFICE
JERSEY CITY, N.J.