



STEVEN M. FULOP
MAYOR OF JERSEY CITY

**CITY OF JERSEY CITY
OFFICE OF THE MAYOR**

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STEVEN M. FULOP
MAYOR OF JERSEY CITY

E.O. 2016-011

December 20, 2016

**EXECUTIVE ORDER OF THE MAYOR
OF THE CITY OF JERSEY CITY
CREATING A DIVERSITY AND INCLUSION ADVISORY BOARD**

Pursuant to the authority vested in the Mayor of the City of Jersey City by law, I issue the following Executive Order creating a Diversity and Inclusion Advisory Board (the "Board").

Congruent with the unique needs of a truly diverse population, there shall be a Diversity and Inclusion Advisory Board, which will provide advice and guidance to the City through the Office of Diversity and Inclusion (ODI).

The Board shall advise on methods the City can take to eradicate and remediate discrimination, violence and economic disparities affecting the City's historically under represented constituencies. The Board shall further advise on policies to ensure equal access to education, employment and economic opportunity as well on programming to foster cultural awareness of the City's many diverse communities.

All members other than ex officio members who shall serve for as long as they are employed in the applicable office shall serve for a term of two (2) years, although at all times, strictly at the pleasure of the appointing authority. The Board shall have a total of twelve (12) members, as follows:

- 1 Two (2) members to be appointed by the Council from its membership one of whom shall serve as Co Chairperson;
- 2 Five (5) members appointed directly by the Mayor who should collectively reflect as much as practicable the demographics of the City;
 - i. One member appointed by the Mayor but to be recommended to the Mayor by the Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) community.
 - ii. The LGBTQ rep shall be a resident or employed within the borders of Jersey City;
- 4 The Director of the Office of Compliance, ex officio or a designee;
- 5 The Director of the Purchasing Office, ex officio or a designee;

- 6 The Director of the Department of Human Resources, ex officio or a designee;
and
- (7) The Chief Diversity and Inclusion Officer, ex officio or a designee, who shall
serve as Co Chairperson.

In addition, the Head of the City's Bureau of Community Resources within the ODI shall serve
as Secretary to the Board, ex officio no vote.

This Executive Order shall be kept on file in the Office of the City Clerk, and the
Business Administrator. It will also be made available to the public upon request.

This Order shall take effect immediately.

Very truly yours,


STEVEN M. FULOP
MAYOR

cc: Robert Kakoleski, Business Administrator
Robert Byrne, City Clerk
Jeremy Farrell, Corporation Counsel
All Department Directors

Inaugural Advisory Board Members

Co Chairs:

Joyce Watter, Councilperson At-Large
Reginald McRea, Chief Diversity Officer

Councilperson Member:

XXXXXXXXXX

Mayor Appointed Members:

Michael Kabili
Alexander Magallon
David A. Rosen
Chipo Sachirarwe
Dr. Bishnu Panyar
XXXXXXX

Ex Officio Members:

Peter Folgado
Nancy Ramos