



CITY OF JERSEY CITY
OFFICE OF THE MAYOR

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STEVEN M. FULOP
MAYOR OF JERSEY CITY

Report of Directors
8.5
Meeting 07.17.19

STEVEN M. FULOP
MAYOR OF JERSEY CITY

REVISED
E.O.# 2019-008

**EXECUTIVE ORDER OF THE MAYOR OF THE CITY OF JERSEY CITY PROVIDING FOR
THE CLOSING OF CITY DEPARTMENTS OF THE CITY OF JERSEY CITY ON FRIDAY,
JULY 5, 2019**

Pursuant to the legal authority vested in the Mayor of the City of Jersey City to set the compensation of City employees, I issue the following Executive Order covering classified and unclassified union and management non-uniformed employees.

Any other Executive Orders inconsistent with the provisions of this order are repealed or continued repealed if previously repealed.

Section 1. Subject to Section 2 below, all non-emergency/non-essential full-time or part-time employees in all departments of the City of Jersey City shall be excused from duty, with pay, on Friday, July 5, 2019, the day after July 4 (Independence Day). This order shall *not* excuse seasonal or temporary employees from duty with pay on July 5, 2019.

Section 2. Departments, in conjunction with the Human Resources Dept., may determine that certain personnel or Divisions/Offices, or parts thereof, must remain open and that certain employees must report for duty on July 5, 2019, for reasons of essential operations or other public need.

Section 3. July 5, 2019, is not a City holiday. Employees who do work on July 5, 2019, shall not be eligible for any holiday pay. In addition, hours paid to those employees excused from duty with pay on July 5, 2019 pursuant to this order, shall not have those hours paid count as "hours worked" for the purposes of overtime.

Section 4. This order is not intended to, and does not, create any past practice or right or benefit, substantive or procedural, enforceable at law or in equity by any party against the City of Jersey City.

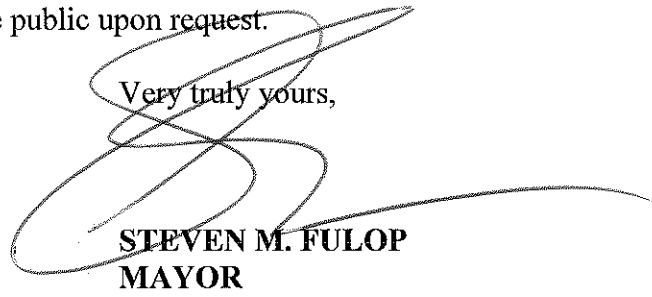
Nothing in this Executive Order shall be construed as a limitation on the powers of the Business Administrator or the City to initiate sound personnel practices, actions or policies necessary to interpret and implement the benefits provided for in this Executive Order and every provision of this Order shall be subject to revision and amendment by action of the Mayor.

This Order shall be effective immediately. The City Clerk, the Business Administrator, and each Department Director shall post a copy of this Executive Order in a conspicuous place, provide a copy to any employee upon request and maintain a copy in their files.

Any other Executive Orders inconsistent with the provisions of this Order are hereby rescinded.

This Executive Order shall be kept on file in the Offices of the City Clerk and Business Administrator. It will also be made available to the public upon request.

Very truly yours,

A large, stylized handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

**STEVEN M. FULOP
MAYOR**

cc: Brian Platt, Business Administrator
Robert Byrne, City Clerk
Peter Baker, Corporation Counsel
All Department Directors